

	Quality, Health and Safety Policy	Document No. :	QS1106
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IHL is committed to delivering its products by adhering to key interested parties' - internal and external customers - requirements and health and safety legislation. IHL's Quality, Health and Safety Management System (QHSMS) is an integral part of our vision, mission and values and hence paves the way to our business sustainability. In order to follow these principles IHL will:

- **Prevent** occupational injury, ill health and products defects through risk management
- **Comply** with the Health and Safety at Work Act (HSWA) 2015, ISO9001: 2015 and all other relevant legislation and requirements.
- **Raise** the quality, health and safety culture as an organisational value
- **Support** injured person in all steps of treatment, rest, work readiness and return to work
- **Improve** QHSMS continually through internal and external audits and management reviews
- **Develop** people involvement as the key enabler to achieve our QHSMS intended results

Key Accountabilities:

The board is responsible for exercising due diligence to ensure that the organisation is meeting the HSWA, ISO9001: 2015 and all other relevant legislation and requirements.

The General Manager is responsible for the implementation of QHSMS, providing resources and ensuring the commitments made in this policy are being met.

Our management team seeks the engagement of our employees to find ways, including health and safety committee, to improve QHSMS continually. All employees are required to:

- Take reasonable care of their own health and safety and take reasonably care that others are not harmed
- Wear and maintain appropriately all safety equipment provided
- Report immediately all new hazards, incidents, near misses and non-conformities
- Follow all provided quality, health and safety information and instructions
- Report for work fit, healthy and well rested to ensure all related tasks can be done safely and appropriately



Richard Craig
General Manager